



# City of Cleveland

## **CLASSIFICATION COMPENSATION PLAN**

**City of Cleveland**

City of Cleveland  
P.O. Box 1519, 37364-1519  
190 Church Street NE  
Cleveland, TN 37311  
Human Resources Office  
160 2nd Street NE

Phone: 423-559-3313  
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*Jeffery Davis*  
*Human Resources*  
*Director*

City of Cleveland, Tennessee  
Schematic List of Classes Grouped by Grade  
FY 17 Salary Ranges

**Salary Grade 21**

\$22,811.01 - \$36,923.95

Animal Control Attendant  
Central Receptionist  
Customer Service Tech  
Public Service Worker  
Recreation Assistant

**Salary Grade 22**

\$25,548.33 - \$41,355.11

Accounting Clerk  
Animal Control Records Clerk  
Codes Enforcement Clerk  
Court Clerk  
Court Liaison  
MEO I  
Records Clerk  
Sign Technician

**Salary Grade 23**

\$28,613.10 - \$46,315.87

Accounting Technician  
Accounts Payable Clerk  
Animal Control Officer  
MEO II  
Property/Evidence Clerk  
Recreation Center Assistant Supervisor  
Secretary  
Tree Trimmer 1

**Salary Grade 24**

\$32,048.85 - \$51,877.29

Brick Mason  
Grounds Specialist I  
Mechanic I  
MEO III  
Municipal Court/Business Tax Clerk  
Support Services Team Leader/Qtrmaster  
Senior Animal Control Officer  
Tree Trimmer II

City of Cleveland, Tennessee  
Schematic List of Classes Grouped by Grade  
FY 17 Salary Ranges

**Salary Grade 25**

\$35,892.06 - \$58,098.29

Building Division Technician  
Codes Enforcement Inspector  
Computer Technician  
Drafting Technician  
Executive Secretary I  
Firefighter  
Grounds Specialist II  
Mechanic II  
Parts Manager  
Police Officer/MPO  
Stormwater Technician

**Salary Grade 26**

\$40,199.74 – \$65,071.11

Auto Maintenance Supervisor  
Building Inspector  
Building Maintenance Supervisor  
Code Enforcement Officer  
Construction Inspector  
Driver/Engineer-Fire  
Site Plan Coord./Eng. Technician  
Executive Secretary II  
Forestry Inspector  
General Supervisor I  
Mechanic III  
Mechanical Inspector  
Network Administrator I  
Playground Inspector  
Plumbing Inspector  
Recreation Center Supervisor  
Sign/Marking Supervisor  
Social Media Relations/Grants Coordinator

City of Cleveland, Tennessee  
Schematic List of Classes Grouped by Grade  
FY 17 Salary Ranges

**Salary Grade 27**

\$45,024.93 - \$72,881.60

Animal Shelter Director  
Arson Investigator  
Construction Inspector/Safety Coordinator  
Detective  
Fire Inspector  
Fire Lieutenant  
General Supervisor II  
HR/Purchasing Administrator  
Network Administrator II  
Planner  
Plans Examiner/Inspector  
Police Sergeant  
Stormwater Coordinator  
Support Services Manager

**Salary Grade 28**

\$50,427.73 – \$81,627.09

Fire Training Captain  
Fire Captain  
Fire Marshall  
Fleet Manager  
CDBG/Grant Coordinator  
Police Lieutenant  
Senior Accountant  
Senior Planner  
Staff Engineer

**Salary Grade 29**

\$56,478.86 - \$91,422.03

Asst.to the Mayor/Legislative Liaison  
Chief Building Official  
Fire Battalion Commander  
General Supervisor III/Asst. Public Works Dir.  
GIS Administrator  
Risk/Safety/Wellness Manager  
Senior Staff Engineer

City of Cleveland, Tennessee  
Schematic List of Classes Grouped by Grade  
FY 17 Salary Ranges

**Salary Grade 30**

\$63,255.71 - \$102,391.67

Deputy Fire Chief  
Parks and Recreation Asst. Director  
Planning Director  
Police Captain  
Transportation Project Manager

**Salary Grade 31**

\$70,846.67 - \$114,679.12

Airport Manager  
City Engineer  
Human Resources Director  
IT Director

**Salary Grade 32**

\$79,348.05 - \$128,440.25

Development and Engineering Services Director  
Finance Director/City Clerk  
Fire Chief  
Parks and Recreation Director  
Police Chief  
Public Works Director

**Salary Grade 33**

\$89,916.67 - \$143,928.93

Assistant City Manager/Operations  
Assistant City Manager/CFO

**Salary Grade 34**

\$99,534.86 - \$161,116.54

City Manager  
(Salary set by City Council)

CITY OF CLEVELAND  
FY17 Salary Schedule  
40 Hour Workweek

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
20 Annual	20,366.78	21,079.57	21,817.36	22,580.96	23,371.30	24,189.29	25,035.92	25,912.18	26,819.10	27,757.77	28,729.29	29,734.82	30,775.54	31,852.68	32,967.52
Monthly	1,697.20	1,756.60	1,818.08	1,881.71	1,947.57	2,015.74	2,086.29	2,159.31	2,234.88	2,313.10	2,394.06	2,477.85	2,564.58	2,654.34	2,747.24
Hourly	9.7917	10.1344	10.4891	10.8562	11.2362	11.6295	12.0365	12.4578	12.8938	13.3451	13.8122	14.2956	14.7959	15.3138	15.8498
21 Annual	22,811.01	23,609.33	24,435.65	25,290.90	26,176.08	27,092.25	28,040.47	29,021.89	30,037.66	31,088.98	32,177.09	33,303.29	34,468.90	35,675.31	36,923.95
Monthly	1,900.88	1,967.41	2,036.27	2,107.53	2,181.30	2,257.64	2,336.66	2,418.44	2,503.09	2,590.70	2,681.37	2,775.22	2,872.35	2,972.89	3,076.94
Hourly	10.9668	11.3506	11.7479	12.1591	12.5847	13.0251	13.4810	13.9528	14.4412	14.9466	15.4698	16.0112	16.5716	17.1516	17.7519
22 Annual	25,548.43	26,442.63	27,368.12	28,326.00	29,317.41	30,343.52	31,405.55	32,504.74	33,642.41	34,819.89	36,038.59	37,299.94	38,605.43	39,956.63	41,355.11
Monthly	2,129.00	2,203.51	2,280.63	2,360.45	2,443.07	2,528.58	2,617.08	2,708.68	2,803.48	2,901.60	3,003.16	3,108.27	3,217.06	3,329.65	3,446.19
Hourly	12.2829	12.7128	13.1577	13.6183	14.0949	14.5882	15.0988	15.6273	16.1742	16.7403	17.3262	17.9327	18.5603	19.2099	19.8823
23 Annual	28,613.10	29,614.56	30,651.07	31,723.86	32,834.19	33,983.39	35,172.81	36,403.86	37,677.99	38,996.72	40,361.61	41,774.27	43,236.36	44,749.64	46,315.87
Monthly	2,384.38	2,467.83	2,554.21	2,643.60	2,736.13	2,831.89	2,931.01	3,033.60	3,139.77	3,249.66	3,363.40	3,481.12	3,602.96	3,729.06	3,859.58
Hourly	13.7563	14.2378	14.7361	15.2519	15.7857	16.3382	16.9100	17.5019	18.1144	18.7484	19.4046	20.0838	20.7867	21.5142	22.2672
24 Annual	32,048.85	33,170.56	34,331.53	35,533.13	36,776.79	38,063.98	39,396.22	40,775.08	42,202.21	43,679.29	45,208.07	46,790.35	48,428.01	50,122.99	51,877.29
Monthly	2,670.69	2,764.16	2,860.91	2,961.04	3,064.67	3,171.94	3,282.95	3,397.86	3,516.78	3,639.87	3,767.27	3,899.12	4,035.59	4,176.84	4,323.02
Hourly	15.4081	15.9474	16.5055	17.0832	17.6811	18.3000	18.9405	19.6034	20.2895	20.9997	21.7346	22.4954	23.2827	24.0976	24.9410
25 Annual	35,892.06	37,148.29	38,448.48	39,794.17	41,186.97	42,628.51	44,120.51	45,664.73	47,262.99	48,917.20	50,629.30	52,401.33	54,235.37	56,133.61	58,098.29
Monthly	2,990.95	3,095.63	3,203.98	3,316.12	3,432.18	3,552.31	3,676.64	3,805.32	3,938.51	4,076.35	4,219.03	4,366.69	4,519.53	4,677.71	4,841.43
Hourly	17.2558	17.8598	18.4848	19.1318	19.8014	20.4945	21.2118	21.9542	22.7226	23.5179	24.3410	25.1929	26.0747	26.9873	27.9319
26 Annual	40,199.74	41,606.74	43,062.97	44,570.17	46,130.13	47,744.69	49,415.75	51,145.30	52,935.39	54,788.12	56,705.71	58,690.41	60,744.57	62,870.63	65,071.11
Monthly	3,349.91	3,467.16	3,588.51	3,714.11	3,844.10	3,978.65	4,117.90	4,262.03	4,411.20	4,565.59	4,725.38	4,890.77	5,061.95	5,239.12	5,422.49
Hourly	19.3268	20.0032	20.7034	21.4280	22.1779	22.9542	23.7576	24.5891	25.4497	26.3404	27.2624	28.2165	29.2041	30.2263	31.2842
27 Annual	45,024.93	46,600.80	48,231.83	49,919.94	51,667.14	53,475.49	55,347.13	57,284.28	59,289.23	61,364.36	63,512.11	65,735.03	68,035.76	70,417.01	72,881.60
Monthly	3,752.01	3,883.33	4,019.24	4,159.92	4,305.51	4,456.21	4,612.17	4,773.60	4,940.67	5,113.60	5,292.57	5,477.81	5,669.54	5,867.97	6,073.35
Hourly	21.6466	22.4042	23.1884	24.0000	24.8400	25.7094	26.6092	27.5405	28.5044	29.5021	30.5347	31.6034	32.7095	33.8543	35.0392
28 Annual	50,427.73	52,192.70	54,019.44	55,910.12	57,866.98	59,892.32	61,988.55	64,158.15	66,403.69	68,727.82	71,133.29	73,622.96	76,199.76	78,866.75	81,627.09
Monthly	4,202.23	4,349.31	4,501.53	4,659.09	4,822.16	4,990.93	5,165.61	5,346.41	5,533.53	5,727.21	5,927.66	6,135.13	6,349.86	6,572.10	6,802.13
Hourly	24.2441	25.0926	25.9709	26.8799	27.8207	28.7944	29.8022	30.8453	31.9248	33.0422	34.1987	35.3957	36.6345	37.9167	39.2438
29 Annual	56,478.86	58,455.62	60,501.57	62,619.13	64,810.80	67,079.17	69,426.94	71,856.89	74,371.88	76,974.89	79,669.02	82,457.43	85,343.44	88,330.46	91,422.03
Monthly	4,706.48	4,871.21	5,041.70	5,218.16	5,400.80	5,589.82	5,785.47	5,987.96	6,197.54	6,414.45	6,638.96	6,871.32	7,111.82	7,360.73	7,618.36
Hourly	27.1533	28.1037	29.0873	30.1053	31.1590	32.2496	33.3783	34.5466	35.7557	37.0072	38.3024	39.6430	41.0305	42.4666	43.9529

CITY OF CLEVELAND  
FY17 Salary Schedule  
40 Hour Workweek

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
30 Annual	63,255.71	65,469.66	67,761.10	70,132.74	72,587.38	75,127.94	77,757.42	80,478.93	83,295.69	86,211.04	89,228.43	92,351.42	95,583.72	98,929.15	102,391.67
30 Monthly	5,271.21	5,455.70	5,646.65	5,844.28	6,048.83	6,260.54	6,479.66	6,706.45	6,941.17	7,184.12	7,435.56	7,695.80	7,965.16	8,243.94	8,532.48
30 Hourly	30.4114	31.4758	32.5775	33.7177	34.8978	36.1192	37.3834	38.6918	40.0460	41.4476	42.8983	44.3997	45.9537	47.5621	49.2268
31 Annual	70,846.67	73,326.31	75,892.73	78,548.97	81,298.19	84,143.62	87,088.65	90,136.75	93,291.54	96,556.74	99,936.23	103,434.00	107,054.19	110,801.08	114,679.12
31 Monthly	5,903.78	6,110.41	6,324.27	6,545.62	6,774.72	7,011.83	7,257.25	7,511.25	7,774.15	8,046.24	8,327.86	8,619.33	8,921.01	9,233.25	9,556.41
31 Hourly	34.0609	35.2530	36.4869	37.7639	39.0857	40.4537	41.8695	43.3350	44.8517	46.4215	48.0463	49.7279	51.4684	53.2698	55.1342
32 Annual	79,348.05	82,125.23	84,999.61	87,974.60	91,053.71	94,240.59	97,539.01	100,952.88	104,486.23	108,143.24	111,928.26	115,845.75	119,900.35	124,096.86	128,440.25
32 Monthly	6,612.21	6,843.64	7,083.16	7,331.08	7,587.66	7,853.23	8,128.09	8,412.58	8,707.02	9,011.76	9,327.18	9,653.63	9,991.50	10,341.21	10,703.15
32 Hourly	38.1481	39.4833	40.8652	42.2955	43.7758	45.3080	46.8938	48.5350	50.2338	51.9919	53.8117	55.6951	57.6444	59.6620	61.7501
33 Annual	88,916.67	92,028.76	95,249.76	98,583.50	102,033.93	105,605.11	109,301.29	113,126.84	117,086.28	121,184.30	125,425.75	129,815.65	134,359.20	139,061.77	143,928.93
33 Monthly	7,409.58	7,668.92	7,937.33	8,215.13	8,502.66	8,800.26	9,108.27	9,427.06	9,757.00	10,098.50	10,451.94	10,817.76	11,196.38	11,588.26	11,993.85
33 Hourly	42.7484	44.2446	45.7932	47.3959	49.0548	50.7717	52.5487	54.3879	56.2915	58.2617	60.3008	62.4114	64.5958	66.8566	69.1966
34 Annual	99,534.86	103,018.58	106,624.23	110,356.08	114,218.55	118,216.19	122,353.76	126,636.14	131,068.41	135,655.80	140,403.76	145,317.89	150,404.01	155,668.15	161,116.54
34 Monthly	8,294.41	8,584.72	8,885.18	9,196.16	9,518.03	9,851.16	10,195.95	10,552.81	10,922.16	11,304.43	11,700.09	12,109.59	12,533.43	12,972.10	13,426.12
34 Hourly	47.8533	49.5282	51.2617	53.0558	54.9128	56.8347	58.8239	60.8828	63.0137	65.2191	67.5018	69.8644	72.3096	74.8405	77.4599

CITY OF CLEVELAND  
 FY17 Salary Schedule  
 28-Day including O.T.

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
25 Annual	35,892.61	37,148.85	38,449.06	39,794.78	41,187.60	42,629.16	44,121.18	45,665.42	47,263.71	48,917.94	50,630.07	52,402.12	54,236.20	56,134.46	58,099.17
Hourly	12.6650	13.1083	13.5671	14.0419	14.5334	15.0420	15.5685	16.1134	16.6774	17.2611	17.8652	18.4905	19.1377	19.8075	20.5008
26 Annual	40,199.72	41,606.71	43,062.95	44,570.15	46,130.11	47,744.66	49,415.72	51,145.27	52,935.36	54,788.10	56,705.68	58,690.38	60,744.54	62,870.60	65,071.07
Hourly	14.1848	14.6813	15.1951	15.7269	16.2774	16.8471	17.4367	18.0470	18.6787	19.3324	20.0091	20.7094	21.4342	22.1844	22.9609
27 Annual	45,024.61	46,600.47	48,231.49	49,919.59	51,666.77	53,475.11	55,346.74	57,283.88	59,288.81	61,363.92	63,511.66	65,734.56	68,035.27	70,416.51	72,881.09
Hourly	15.8873	16.4434	17.0189	17.6145	18.2310	18.8691	19.5295	20.2131	20.9205	21.6528	22.4106	23.1950	24.0068	24.8470	25.7167
28 Annual	50,427.63	52,192.60	54,019.34	55,910.01	57,866.86	59,892.20	61,988.43	64,158.03	66,403.56	68,727.68	71,133.15	73,622.81	76,199.61	78,866.60	81,626.93
Hourly	17.7938	18.4166	19.0612	19.7283	20.4188	21.1335	21.8731	22.6387	23.4310	24.2511	25.0999	25.9784	26.8877	27.8287	28.8027